

# COMPANY PROFILE

CO-CREATING

CO-EVOLVING

# WHO WE ARE

## OUR VISION

Co-creating conditions for human-centred upliftment and optimised outcomes for our clients and their communities.

## OUR MISSION

To facilitate the commercialisation of socio-economic opportunities through innovative collaboration and cultivating social capital through unique inter-cultural insights.

## OUR VALUES

Integrity, Compassion and Dialogue

## OUR REASON FOR EXISTENCE

'Huruma' 'Bantfu' is a combination of Swahili and SiSwati words meaning "compassion" and "people". In both composition and meaning, it encapsulates not only the values of our business but of our Co-Founders.

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Co-Creating  
Co-Evolving —

# OUR STORY

Huruma Bantfu was founded by best friends, **Mr Sandile Tshabalala** and **Ms Mbali Khumalo**, who saw an opportunity to align their unique skills, experiences and drive to improve socio-economic conditions, and contribute to the creation of inclusive and sustainable corporate environments in Africa.

The idea came about after the Co-Founders were asked to perform an evaluation of Social Impact initiatives being undertaken by one of the largest corporate entities in the continent. Despite their relative lack of experience at the time, they recognised that there was a clear 'gap' in the market, and that their business proposition held weight.

With this in mind, they spent the subsequent years developing their skill sets and building their experience in order to ensure the best possible outcomes for future clients. Thus, from those planted seeds grew a business specialising in collaborative innovation and human-centred solution building, among other initiatives, dedicated to driving corporate sustainability and equitable socio-economic development in Africa.

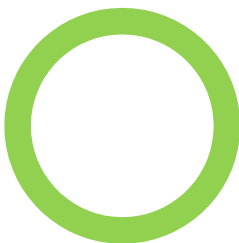
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# OUR SERVICES



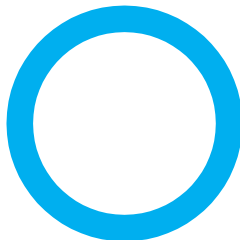
## Corporate Governance

- Company Secretarial Services
- Board Evaluations
- Board Training
- Board Placements
- Board Policy Development
- Corporate Governance Reviews



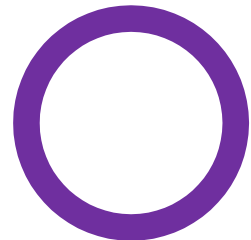
## Corporate Philanthropy

- Corporate Social Investment Partnerships
- Social Impact
- Conceptualisation and Resource Mobilisation
- Monitoring, Evaluation and Learning
- Corporate Reporting



## Corporate Citizenry and Integration

- Enterprise and Supplier Development
- Rural and Township Entrepreneurial Development
- Stakeholder and Community Engagement
- Social Impact and Performance Audits



# WHY WORK WITH US

## Our Approach

### Innovation

we strive to consistently improve our outputs while continually seeking new opportunities for growth

### Collaboration

sustainable partnerships are the foundation of our drive to improve continental socio-economic conditions

### Dialogue

we value a diverse array of skills, views, and cultures both in ourselves and our chosen collaborators



## Our Brilliance

Tested Track-Record  
Youth Black-Owned and Managed  
World-class educated and travelled  
Afrocentric and Pan-African

## Our Signature Strengths

Our diverse cross-functional capabilities are hard to replicate  
We know our story; we can tell other stories  
Critical of subject-matters we have expertise in  
Ability to network and form partnerships

## Our Niche

To administer result-driven governance  
To facilitate responsible and sustainable social impact partnerships  
To add value to socio-economic upliftment in Africa

# OUR WINNING MOVES



## AGRICULTURAL RESEARCH COUNCIL

"We were satisfied with the services provided by Huruma Bantfu (Pty) Ltd and recommend them for future opportunities."

[Dr. Nthabiseng Motete](#)

## MAZI ASSET MANAGEMENT

"Huruma Bantfu (Pty) Ltd was excellent and professional in the manner in which they carried out their assignment. Their input was particularly valuable to the company. We recommend them for any opportunities related to Board Governance."

[Malungelo Zilimbola](#)

## COHESION COLLECTIVE

"Huruma Bantfu (Pty) Ltd provided us and our clients with exceptional work. We were so blown away by how thorough and detailed the reports were. Further, they communicated and delivered on time and always with a keen willingness to improve their output. We are so thrilled to have Huruma Bantfu as a partner."

[Roy Gluckman](#)

## RICHARD SPOOR INC

"Huruma Bantfu (Pty) Ltd made a very significant contribution at a time when the firm was transitioning from one director with one office, to a larger organisation with several directors and two officers. We recommend them for any opportunities related to Corporate Governance."

[Richard Spoor](#)

## I AM AN ENTREPRENEUR

"We were satisfied with Huruma Bantfu (Pty) Ltd services and highly recommend them for any consulting opportunities related to Advisory Board Secretarial Services."

[Andile Khumalo](#)

# OUR TEAM



**Sandile  
Tshabalala**

Co-Founder



**Olwethu  
Nyangana**

Head of Entrepreneurship  
and Citizenry



**Mbali  
Khumalo**

Co-Founder



**Siyabonga  
Kruqer**

Chief Operations Officer



**Lethubuhle  
Dube**

Head of Governance and  
Research



# OUR TRACK RECORD

- 2016 – Huruma Bantfu (Pty) Ltd is founded on the 4<sup>th</sup> May 2016
- 2017 – Final round bid for [SASOL](#) Corporate Social Investment
- 2018 – Board Placement for [Mazi Asset Management](#)
- 2019 – Corporate Wellness partnership with [The Nest Space Yoga Studio](#)
- 2019 – Board of Directors Training for the [Public Servants Association](#) (SA's biggest public service trade union)
- 2019 – Strategic Corporate Governance research for [LHL Attorneys](#) Steinhoff Class Action
- 2019 – Corporate Governance research for [Richard Spoor Inc](#) for Silicosis and Listeriosis Class Actions
- 2020 – Review of Policies on behalf of [Cohesion Collective](#) for Capitec Bank, MTN, ABSA Group, Accenture, Roche, CIPLA, Continental Tyre, Ethos Private Equity, BCX, McCormick
- 2020 – Placement of twenty Advisory Board on behalf of [I Am An Entrepreneur](#) for Coco-Cola Beverages
- 2021 – Founding and Strategic Advisory to [goGoGogo](#) NPO
- 2021 – Corporate Governance Services for [Agricultural Research Council](#) for a period of eight months
- 2021 – Governance Services for the [Buffalo City TVET College](#) for a period of 12 months
- 2021 – Independent Corporate Governance Review on behalf of [Mazars](#)
- 2021 – Independent Business Review Subject Matter Expert on behalf of [Letsema](#)
- 2022 - Board of Directors Training for [Business and Arts South Africa](#)
- 2022 - Corporate Governance Services for [Gauteng Enterprise Propeller](#) for a period of twelve months
- 2022 – Pro-Bono Corporate Governance Services for [Usapho Foundation](#) for a period of twelve months
- 2022 – Partnership with [Bertha Centre for Social Innovation and Entrepreneurship](#) to implement the Pathways to Information Series across South Africa



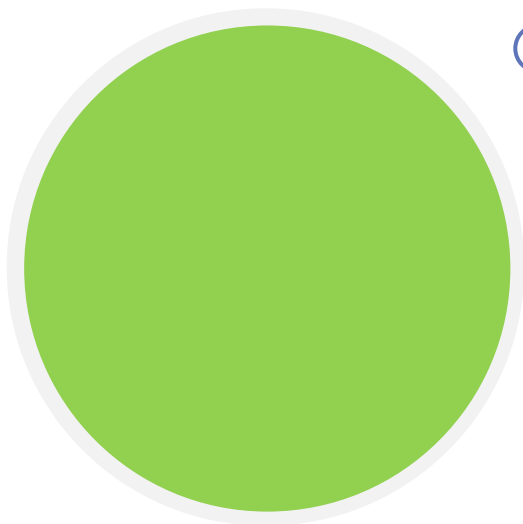
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**ASANTE**

